

Stormont House School Cover Supervisor

Salary scale 6: £34,770 - £35,862 fte

Actual salary £29,166 - £30,082

Term time; 35hrs per week

Due to promotion, we have a rare opportunity to be part of a dynamic Curriculum Support Staff Team in a four times outstanding special school.

Stormont House School is an exceptional and widely respected special school whose students achieve from Entry Level up to GCSE. We became one of the first outstanding schools in the country in 2005 and have improved at each of the 3 full inspections since then (most recently in 2018). We work with other schools as a National Support School and as a lead school within the Hackney Teaching & Schools' Alliance.

The Cover Supervisor will be responsible for delivering prepared lessons to whole classes (usually 12 students) when their regular teacher is absent. You will also have some other duties which will fully involve you in the life of the school. When you are not required for cover, you will be involved in delivering and supporting interventions in or out of the classroom; provide additional class-based support in the absence of teaching assistants and support the exams team in invigilating as required. You will have worked in a school or similar setting before, have a genuine liking for young people and be able to set clear boundaries for their behaviour so that they focus on learning.

We offer a diverse and vibrant curriculum, which is tailored to meet students' needs by exciting, supporting and challenging them. We expect our students to make the best progress possible; socially, emotionally and academically. Intervention Support staff work with students who may have experienced difficulties in one or more of these areas.

We are now looking to appoint a skilled and passionate colleague who will further enhance the intervention team, working with more individual students, small groups, parents and staff. We are looking for someone who puts young people first, is caring, proactive, imaginative, and supportive.

We are unblinkingly focused on continual improvement, and this position plays a vital part in leading us towards our vision of '**Achievement for All in a Unique World-Class School**'. We serve a richly diverse community and welcome applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation, or age. We are committed to increasing the diversity of our workforce. If you are passionate about the difference an excellent school can make to young people's ability to learn, express themselves and become active global citizens then please apply.

We welcome applicants with a variety of educational experiences but will expect applicants to have worked with students who have struggled to regulate their behaviour as well as those with learning or communication difficulties. Applicants will need to have considerable school-based experience. Due to high levels of interest in this position and the value we place on selecting the right person please be clear in your statement why you wish to be appointed as a Cover Supervisor at this school.

We are committed to safeguarding our children: in addition to an enhanced DBS check, one of your referees MUST be your current or most recent Headteacher (or equivalent), and references will be taken prior to interview. If you are currently employed through an agency you must put your agency as a referee, and the Headteacher (or equivalent) of the school you are currently or most frequently deployed in. If you would like you can also provide a third referee. In line with Keeping Children Safe in Education (KCSIE) guidance, we will also conduct an online search about any shortlisted candidates as part of our due diligence to identify any matters that might relate directly to our legal duty to meet safeguarding duties.

We'd very strongly encourage you to join an informal discussion online before you apply to help you get a sense of the school and team you'd be working with and to ask any questions you may have. Please contact Kitty Kaur via recruitment@stormonthouse.hackney.sch.uk or (020) 8985 4245 to receive a link.

Informal online meeting to ask questions will be held on Wednesday 20 March and Monday 25 March 2024 at 4pm

Completed application forms should be emailed to recruitment@stormonthouse.hackney.sch.uk

Deadline for Applications: Monday 15 April 2024 at 9am

Interviews: Thursday 25 April 2024